**Position Summary**

Scholar Academies is seeking passionate and hardworking  educators with outstanding instructional skills and the ability to cultivate a culture of achievement where students are self-motivated.  Scholar Academies’ teachers are also data driven and have a strong belief that **all** students should be held to high academic standards.

**About Scholar Academies**

Scholar Academies focuses on improving educational equity with a direct focus on turning around low-performing schools.  Our network prides itself on a student-centered culture with 100% mission alignment, dedication to high standards for all students, and the drive for taking on the hardest work and achieving breakthrough results.  Our network currently has schools in [Philadelphia](http://phillyscholars.org/), [Washington, DC](http://dcscholars.org/), and [Trenton](http://trentonscholars.org/).

**Job Requirements**

**Your Work**

* **Provide excellent instruction** and **make every minute count** in your classroom by utilizing Scholar Academies’ proven school-wide systems
* Develop detailed lesson plans, materials, homework assignments, and assessments based on state standards and school-wide goals for student achievement
* Receive feedback and coaching from school leaders who are experts on curriculum and instruction, school climate, and special education
* Measure student performance and collaborate with other teachers to design effective strategies for moving students ahead at least one proficiency level on assessments
* Reward positive student behavior and hold students accountable using school-wide systems
* Participate in school-wide family engagement activities including home visits, phone calls to family members, and school-based meetings with families.  Engage with family members regularly
* Provide additional academic support to students after school for at least one hour per week
* Outstanding instructional skills, including the ability to motivate students and cultivate a culture of achievement
* At least two years of teaching experience, preferably in an urban public or charter school
* Bachelor’s degree in Education or a related field
* Must have or be working towards in-state teacher certification
* A belief that all students should be held to high academic standards
* Must be resilient, persistent, collaborative, and professional

**The Rewards:**

* Weekly professional development sessions
* Opportunities for advancement as Scholar Academies expands toward our goal of serving more than 6,000 students across Philadelphia, DC, and Trenton within five years
* Professional connections with other expert educators who share your commitment to doing whatever it takes to close the achievement gap
* Competitive salaries and benefits
* Maximizing your impact by working in schools where we are raising the bar for student achievement.

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