**Job Title:** Department Chair and Professor of Early Childhood and Elementary Education

**Log # 24-087**

**Summary of Position:** The Department of Early Childhood and Elementary Education at Georgia State University invites applications for the position of Department Chair and Professor starting July 2024. Candidates must have an earned doctorate in Early Childhood, Elementary Education, Curriculum and Instruction, or other closely related field.

**Qualifications:** The successful candidate will lead and enhance the research, education, and service mission through effective communication and collaboration. Preference will be given to candidates currently at the rank of Professor. Tenure may be granted for qualified candidates upon appointment. Candidates should have a demonstrated record in academic leadership and management, including experience in budgeting and resource allocation, academic program assessment, as well as hiring, developing, and supervising faculty and staff. Candidates should have a strong record of research.

**Responsibilities:** The successful candidate will:

* Report to the Dean of the College of Education and Human Development
* Represent and advocate for the interests of students, faculty, and staff to the Dean, the University leadership, and communities of interest
* Advance core values of trust, fairness/equity, and accountability.
* Manage and allocate department budget and resources
* Oversee the growth of the departmental external funding portfolio
* Supervise academic program review
* Oversee the quality of instruction, credit hour production and class assignment
* Evaluate faculty and staff for annual reports, pre- and post-tenure reviews, and promotion and tenure
* Facilitate faculty and staff hiring and development
* Engage in strategic planning for the department and college

**About ECEE:** The Department of Early Childhood and Elementary Education (ECEE) is located in the College of Education and Human Development (CEHD) at Georgia State University, one of the nation’s premier urban public research institutions. ECEE is a diverse, vibrant, multi-focused, and interdisciplinary department with faculty comprised of multiple scholarly disciplines with specialists in content areas including reading, math, science, multilingualism/multiliteracies, and social studies. These faculty work together to offer two undergraduate teacher preparation programs, three master’s programs, and endorsement in dual language immersion, and a Ph.D. in Early Childhood and Elementary Education In addition, faculty are highly productive in research activities as reflected by a substantial publication record and awards of external funds. The department also houses the university child development centers and two professional development-focused projects, Best Practices Training Project and Pathways to Literacy Initiative.

**About the College and University:** GSU’sCEHD is an enterprising urban public Research I institution designated as a Minority-Serving Institution in the heart of Atlanta, the leading cultural and economic center of the Southeast. We are committed to high-quality instruction and high-impact research. We prepare educators and other professional educational personnel who are committed to, respectful of and engaged with students, their families, schools, and local and global communities. In 2021, CEHD’s educator preparation unit was awarded the highest rating (i.e., exemplary) by the Georgia Professional Standards Commission. Teachers graduating from our programs are strongly committed to schools, as shown by our teacher retention rate in Georgia Public Schools is 75% (overall) and 73% in high-needs schools. According to the most recent *U.S. News and World Report* rankings, Georgia State University is #1 in Best Undergraduate Teaching and #2 Most Innovative.

**Applications:** Applicants should send a letter of interest that includes evidence of academic leadership, philosophy of leadership and managerial style, and interpersonal strengths, as well as a curriculum vita and a transcript of highest degree earned. Candidates selected for interviews will also submit three letters of recommendation from individuals within the field of interest. Application materials should be submitted via email to tcrisp@gsu.edu.

Inquiries should also be addressed to Dr. Thomas Crisp, chair of the search committee, at tcrisp@gsu.edu. More information about the Department of Early Childhood and Elementary Education can be [found on the department website](https://education.gsu.edu/ecee/).

Preference will be given to applications and supporting documents received by October 1, 2023, but the position will remain open until a suitable candidate is selected. Expected start date is July 1, 2024. Please be advised that should you be recommended for the position; the University System of Georgia Board of Regents policy requires the completion of a background check as a prior condition of employment.

*Georgia State University is an Equal Opportunity Employer and does not discriminate against applicants due to race ethnicity, gender, veteran status, or on the basis of disability or any other federal, state or local protected class.*