



Secondary Math Teacher

About The Accelerated Schools

At The Accelerated Schools, we believe in the boundless potential of every student and are committed to helping them thrive. Located just south of Downtown Los Angeles, we serve a vibrant community of over 1,700 TK–12 students and are dedicated to preparing them to excel in college, career, and life. Our approach blends innovation, equity, and compassion, creating an environment where students are empowered to take ownership of their learning and their future.

- **Our Instructional Approach:** Our instructional approach incorporates research-based practices, including project-based learning, student choice & voice, self-direction, and mentoring. Our students set their own short-term and long-term academic and personal goals and our faculty members support students in monitoring their progress toward these goals every day.
- **Our Approach to Behavior Support:** We embrace Restorative Practices and Circles as a means of building community. This system relies on the belief that all people should have opportunities to develop positive habits and learn from their mistakes. We believe that the best way to accomplish this goal is for us to listen to students, seek to understand their perspectives, and support their journey toward empowerment.
- **Our Mission & Commitment to Equity:** The Accelerated Schools will graduate students who are prepared to succeed at the university and career of their choice who will enter the workplace as informed and productive employees. At The Accelerated Schools, educational equity is continuously creating and implementing practices that are culturally responsive, and honoring voices from all educational and community partners. Through curiosity, inquiry, self and system reflection, we disrupt inequitable systems so that students graduate in four years, college, career and or life ready.

Job Summary: Reporting to the Principal or administrator designee, the **Secondary Math Teacher** will plan and deliver rigorous, standards-aligned instruction using a variety of strategies, resources, and assessments to meet diverse student needs and promote critical thinking, autonomy, and engagement. Establishes a safe, inclusive, and nurturing learning environment by implementing Positive Behavior Supports, Restorative Practices, school-wide expectations, and appropriate de-escalation strategies while ensuring students' rights are respected. Collaborates with colleagues, engages in ongoing professional learning, communicates regularly with families, and completes additional duties as assigned by school administrators.

What You Will Do

Instructional Planning and Delivery

- Plans rigorous, engaging instruction, aligned to the school's instructional model and driven by the applicable standards.
- Incorporates a variety of strategies and resources to respond to students' diverse needs and interests, including prescribed educational software and curriculum.
- Facilitates learning experiences that promote autonomy, interaction, and student

choice.

- Engages students in problem solving, critical thinking, and meaning-making.

Assessment & Data-Driven Instruction

- Designs and administers assessments, and uses assessment data to refine curricula and inform instruction and intervention.

Classroom Culture, Behavior & Student Safety

- Implements Positive Behavior Support strategies and Restorative Practices to develop a safe and nurturing classroom community.
- Reinforces school-wide rules, policies, and expectations in and outside of the classroom.
- Ensures the rights of all students are observed and protected through the use of appropriate and respectful communication, proper de-escalation techniques, and the use of nonviolent crisis intervention strategies when required.

Family & Community Engagement

- Communicates frequently with students' families through multiple means, including (but not limited to) progress reports, conferences, family events, phone calls.

Collaboration & Professional Learning

- Collaborates with colleagues, including teacher, administrators, and instructional coaches.
- Engages in ongoing learning through regular professional development and collaboration, including grade-level, department, and PLC meetings.
- Producing weekly lesson plans to share with administrators and parents.

Professional Responsibilities

- Completes other duties as directed by school administrators.

Our Ideal Teammate

- Deeply mission-driven and believe Accelerated can and will meet audacious goals. You connect vision to outcomes by prioritizing strategically and using data to guide decisions.
- Believes diversity drives innovation and actively foster inclusive environments. You reflect on how your decisions advance equity and inclusion and work in partnership with students, families, and community.
- Takes ownership of your actions and impact. You reflect, seek feedback, adjust as needed, and hold yourself accountable for results.
- You value relationships and build trust through integrity, transparency, and follow-through. You engage in honest, two-way dialogue grounded in empathy and humility.
- You believe learning happens through dialogue, not monologue. You listen actively, elevate diverse voices, and seek understanding, even in moments of conflict.
- You are a strategic, outcomes-oriented problem solver. You prioritize effectively, anticipate challenges, and adapt strategies to drive meaningful results.
- You believe in continuous growth for yourself and others. You celebrate wins, own mistakes, seek coaching and feedback, and support teammates in developing their skills and impact.

Minimum and Preferred Qualifications:

- California Single Subject Mathematics teaching credential or hold a University Intern Credential, Provisional Internship Permit, or Short Term Staff Permit in the required content w/English Learner Authorization (required).
- Spanish Bilingual (preferred)

Compensation and Benefits:

- Competitive salary range \$66,310-\$119,412 (Plus an annual \$10,000 retention bonus).
- The Accelerated Schools (TAS) accepts up to 35 years of prior years of experience where the employee worked full-time as a certificated employee for a minimum of 75% of the school year.
- [Medical, Dental, Life, and Vision Coverage](#)
- CA State Teachers' Retirement System (CalSTRS)
- New Teachers Induction Program Reimbursement

To Apply: Please visit [Paycom](#) to complete the application. Attach resume and a letter of interest. Open until filled.

Contact: If you have questions about this position, please contact: humanresources@accelerated.org

The Accelerated Schools are tuition-free public charter schools that do not discriminate against any student, parent, community member, or staff member based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.