



JOB ANNOUNCEMENT: Math Instructor

Reports to: **Dean of Faculty**

Status: Full-time (100% FTE) Exempt

Position begins: **July 1, 2021**

Located in the Presidio of San Francisco, The Bay School of San Francisco is a leader in innovative, student-centered secondary education, providing its students with a challenging, interdisciplinary program and a collaborative, supportive community. Our flexible, open-minded faculty and staff members foster and model curiosity, critical thinking, intentionality, mindfulness, and respect for diversity. As co-builders of an innovative high school, faculty and staff contribute to a distinctively positive culture.

The Bay School does not discriminate on the basis of sogle (sexual orientation/gender identity expression), race, color, religion, ethnicity, national origin, ancestry, age, or any other characteristic protected by law. We are committed to having a faculty, staff, and student body that reflects the diversity of the Bay Area. We strongly encourage those with a demonstrated dedication to social justice, collaboration, innovation, and student-centered education to apply. To learn more about Bay, check out our [mission](#), [Precepts](#), and our most recent programmatic launch: [Bay Immersives](#) (#1course3weeks).

Note: In a COVID-impacted year, teachers should expect the possibility of teaching in a variety of modes, including distance learning, hybrid learning, and/or in person.

POSITION:

Mathematics Instructor with expertise and experience in teaching higher levels of math, including Calculus.

The Bay School math program employs a pedagogical approach that incorporates inquiry-based practices and real-world applications. Block periods allow students to delve deeply into rich problem/inquiry-based learning across all courses. We are looking for an experienced math teacher who has a strong commitment to innovative curricular design, progressive pedagogy and social justice—all in service of student learning and growth.

In addition to class preparation and classroom teaching, the instructor is responsible for:

- collaborative curricular development and alignment
- design of skills-based formative and summative assessments
- timely grading and feedback
- regular communication with the student, her/his/their parents, and the student's advisor regarding the student's progress
- one-on-one student tutorial as needed
- weekly faculty and course team meetings

All teaching staff have additional responsibilities to the student and school, including but not limited to serving as an advisor, attending Morning Meetings, monitoring a “flex” (study hall) once per week. All of these responsibilities support the wellbeing of our community and the growth of the individual student.

The ideal candidate

- finds resonance with The Bay School mission and philosophy;
- centers belonging, equity and anti-racism in their teaching practice;
- possesses a Master’s degree or Teaching Credential in Math or a related field
- has experience:
 - teaching various levels of high school math, from foundational courses to advanced electives;
 - using a variety of pedagogies and assessment methods, including project-based learning;
 - teaching both in person and in distance learning;
 - working effectively with a range of students;
 - thinking broadly and innovatively, including through an equity lens, about curriculum and pedagogy;
 - working collaboratively in a team of teachers to develop and assess curricula, lesson plans and assessments;
 - addressing cultural competency in all aspects of teaching, from curricular development to classroom environment;
- uses assessment as a means to gauge student learning and effectiveness of teaching;
- values individual learning styles;
- brings a diversity of teaching and life experience to her/his/their work;
- values collegial collaboration as well as peer and regular student feedback as a means to improve the curriculum and the student experience as well as her/his/their own craft;
- dedicates herself/himself/themselves to anti-bias and equity work and understands both culturally responsive pedagogy and the social justice dimensions of education;
- commits to innovation, on-going professional growth and reinvention;
- demonstrates a passion for teaching and learning as well as for the subject matter;
- enjoys working with and inspiring high school learners in all areas of school life.

The school offers a salary commensurate with expertise and experience as well a strong benefits package.

Please review our website (www.bayschoolsf.org) to familiarize yourself with our school and math curriculum. If interested in the position, please send all of the items below to: jobs@bayschoolsf.org, subject line: **Math 2021**. Position open until filled. **Incomplete applications will not be considered.**

1) Cover letter describing your pedagogical approach, interest in The Bay School as well as how you anticipate contributing to the school and to the math team.

2) Resume/C.V.

3) Reference list with contact information; the list should include 3-5 references, including: current supervisor, one departmental colleague and one colleague outside of your department.