



BATTLE CREEK PUBLIC SCHOOLS (BCPS) CAREER OPPORTUNITY MATH

POSITION TITLE: Middle School Classroom Teacher Math

LOCATION: Northwestern Middle School (Grades 6th – 8th)

SALARY: Range from \$39,000 - \$70,535 commensurate with experience

SUMMARY

Battle Creek Public Schools is looking for a teacher to empower students to transform the world. We are looking for teachers who are passionate about teaching and learning to join our journey.

MAJOR RESPONSIBILITIES

Recognizing the program will evolve as the new school implementation unfolds, members of the STEM Instructional team is expected to collaborate on the following:

1. Implementing culturally responsive, rigorous tier-I instruction as evidenced by implementation of the Battle Creek Way.
2. Using trauma-sensitive practices and equity-centered inquiry to create classrooms where students want to learn
3. Promoting problem-solving, critical thinking, and reflective inquiry-based approaches to learning.
4. Assessing the accomplishments of students on a regular basis, provide progress reports as required and communicate with parents as deemed necessary.
5. Exercising a positive, team-oriented approach to work using excellent communication skills.
6. Participating in additional professional learning specific to the needs of the math program.
7. Effectively implementing classroom management strategies based upon the restorative practices model.
8. Assisting in the development and implementation of school improvement planning designed to improve student achievement and success.
9. Planning, implementing and participating in program, family and community-related activities.



10. Serving on building and district committees
11. Actively pursuing leadership roles in the school and promote leadership opportunities in the classroom
12. Maintaining records for such things as student attendance, evaluations, report cards, discipline records and documents required by the School Board or Board of Education using prescribed formats.
13. Practicing high impact professionalism in all work and relations with others.
14. Other duties or responsibilities as assigned.

REQUIRED PROFESSIONAL PREPARATION AND/OR EXPERIENCE

1. Valid Michigan teaching certificate with endorsement in teaching area or approval of the Michigan Department of Education
2. Secondary Teaching Certificate with one of the following:
 - a. EX (Math)
3. Bachelor's degree
4. Experience delivering teaching and learning through an equity lens

ORGANIZATIONAL RELATIONSHIPS:

1. Reports to the building principal
2. Supervises students enrolled in his/her classes as assigned by the building principal, aides, volunteers who have been assigned to his/her instructional area of responsibility.

APPLICATION PROCESS

Interested candidates should visit our website at:

<https://www.battlecreekpublicschools.org/careers>; and then submit a resume directly to:

bethechange@battlecreekpublicschools.org

Please note that only candidates who are selected for an interview will be contacted.



ABOUT BATTLE CREEK PUBLIC SCHOOLS

Great things are happening in Battle Creek Public Schools (BCPS), and this is your opportunity to be a part of it! Located in southwestern Michigan, Battle Creek Public Schools serve a diverse community of 4,000 students from Pre-K to adult education. BCPS is in the midst of an exciting, equity-driven transformation, aiming to increase student achievement and family engagement, and provide opportunities and pathways to success for all students, regardless of race or zip code. We are a mission-driven district seeking passionate and motivated leaders who are ready to be a part of transformational change that is already underway.

In 2017, BCPS received a \$51 million grant from the W.K. Kellogg Foundation, which, over the five years of the grant period, is being invested to revitalize curriculum, implement project-based and experiential learning models, implement new professional development and mentorship programs for staff, bring onboard new programmatic partners, and open/transform schools with specialized magnet programming.

BCPS teachers benefit from a supportive community that *“Believes in the Change.”* A host of new investments in schools, and robust professional development programs are provided to teachers and staff members. In addition to competitive base salaries, our educators enjoy a total rewards program that includes a generous healthcare and retirement plan, an Employee Assistance Program, Tuition Reimbursement, Sign-on and Retention Incentives, Housing and Rental Incentives and more. Our total rewards program also offers impactful professional development to support our continuous learners and a support network of teachers, administrators and staff who are laser focused on supporting each other to achieve student success.

SCHOOL SAFETY CLEARANCE: The successful candidate will be subject to a fingerprint and background check as a condition of employment. All fees required for this check (estimated \$73.00) will be the responsibility of the successful applicant.

BELIEVE
in the
CHANGE™



The Battle Creek Public School District is an equal opportunity employer and will not discriminate on the basis of race, color, handicap, sex, age, religion, national origin, weight, height, or marital status in its employment practices.