**Math Teachers - 2020-2021**

Salary: $39,000 - $70,535 - Commensurate with qualifications and experience

School Year: 2020-2021

**ABOUT BATTLE CREEK PUBLIC SCHOOLS (BCPS)**

Great things are happening in Battle Creek Public Schools (BCPS), and this is your opportunity to be a part of it!  Located in southwestern Michigan, Battle Creek Public Schools serve a diverse community of 4,000 students from Pre-K to adult education. BCPS is in the midst of an exciting, equity-driven transformation, aiming to increase student achievement and family engagement, and provide opportunities and pathways to success for all students, regardless of race or zip code. We are a mission-driven district seeking passionate and motivated leaders who are ready to be a part of transformational change that is already underway.

In 2017, BCPS received a $51 million grant from the W.K. Kellogg Foundation, which, over the five years of the grant period, is being invested to revitalize curriculum, implement project-based and experiential learning models, implement new professional development and mentorship programs for staff, bring onboard new programmatic partners, and open/transform schools with specialized magnet programming.

BCPS teachers benefit from a supportive community of educators that ***“Believe in the Change.”*** A host of new investments in schools, and robust professional development programs are provided to teachers. In addition to competitive base salaries, our educators enjoy a total rewards program that includes a generous healthcare and retirement plan, an Employee Assistance Program, Tuition Reimbursement, Sign- on and Retention Incentives, Housing and Rental Incentives and more. Our total rewards program also offers impactful professional development to support our continuous learners and a support network of teachers, administrators and staff who are laser focused on supporting each other to achieve student success.

**ROLE SUMMARY (here)**

The BCPS District is seeking exceptional, inspired, equity-driven teachers to guide its schools into the next chapter of even greater academic excellence.

Teachers at BCPS enjoy a significant degree of support to facilitate academic achievement for students. Together we work to build an engaging, teaching and learning environment committed to college, career and life success for all students. BCPS teachers also receive substantial professional development to continue to hone their craft. Teachers receive robust support and resources from our District to enable student achievement including support with implementing research-based, rigorous curriculum and utilizing assessment data to facilitate instruction.

In addition, there are resources to support teachers. **These support resources include:**

* Math Department Chairs
* Instructional Coaches
* Early Career Teacher Mentors
* Behavioral Interventionist
* Counselors
* Success Specialists
* Bearcat Coaches (i.e., in-school mentors and intervention practitioners who bear caseloads of students)
* A wide network of community and organizational support, including Healthcare Centers located in our schools

The transformation of our District depends on having inspired educators who can help push our schools towards equity and excellence--so every Bearcat graduates career, college, and community ready. Our vision is “100% success for every Bearcat.”

**ESSENTIAL RESPONSIBILITIES**

* Bring math to life by engaging students in relevant math problems that show the use of math in everyday life
* Facilitate learning by recognizing individual needs and helping students develop in-depth problem solving and analytical skills in the area of math.
* Ensure students are meaningfully engaged in rigorous learning "from bell to bell."
* Provide personalized learning support for all students in a rigorous learning environment where all students are supported to achieve their highest potential.
* Make parent/guardian contact to communicate information regarding academic progress, or concerns about attendance or academics.
* Participate in Professional Learning Communities as a reflective practitioner eager to use data to inform teaching instruction and share best practices with other educators to propel student achievement.
* Assist in the orderly operation of the school, and equitably apply and adhere to school policies/procedures.

**APPLICATION PROCESS**

Interested candidates should visit our website at: <https://www.battlecreekpublicschools.org>/careers; and then submit a resume directly to:

bethechange@battlecreekpublicschools.org

Please note that only candidates who are selected for an interview will be contacted.

**MINIMUM QUALIFICATIONS:**

* Valid Michigan Teaching Certificate with endorsement in secondary Mathematics (EX) is required.
* Excellent communication skills, both verbal and written
* Strong interpersonal skills and ability to build and cultivate positive relationships with

students

**PREFERRED QUALIFICATIONS:**

* Have a love for math
* Demonstrate successful use of data to improve student learning
* Experience teaching in an urban school district

**THE STRONGEST CANDIDATES WILL HAVE:**

* A belief that all children can achieve no matter their zip code
* Deep understanding of the nuanced needs of low-income student populations,

 and trauma-informed teaching practices and restorative justice

* Deep instructional expertise, developing student-centered classrooms, promoting

 personalized and project-based learning, and using instructional technology

* A willingness to go above and beyond to contribute to student achievement

**SCHOOL SAFETY CLEARANCE:**

The successful candidate will be subject to a fingerprint and background check as a condition of employment. All fees required for this check (estimated $73.00) will be the responsibility of the successful applicant. The Battle Creek Public School District is an equal opportunity employer and will not discriminate on the basis of race, color, handicap, sex, age, religion, national origin, weight, height, or marital status in its employment practices.

May 4, 2020

11:18 p.m.