



Secondary Science Teacher - 2020-2021

Salary: \$39,000 - \$70,535 - Commensurate with qualifications and experience

School Year: 2020-2021

ABOUT BATTLE CREEK PUBLIC SCHOOLS (BCPS)

Great things are happening in Battle Creek Public Schools (BCPS), and this is your opportunity to be a part of it! Located in southwestern Michigan, Battle Creek Public Schools serve a diverse community of 4,000 students from Pre-K to adult education. BCPS is in the midst of an exciting, equity-driven transformation, aiming to increase student achievement and family engagement, and provide opportunities and pathways to success for all students, regardless of race or zip code. We are a mission-driven district seeking passionate and motivated leaders who are ready to be a part of transformational change that is already underway.

In 2017, BCPS received a \$51 million grant from the W.K. Kellogg Foundation, which, over the five years of the grant period, is being invested to revitalize curriculum, implement project-based and experiential learning models, implement new professional development and mentorship programs for staff, bring onboard new programmatic partners, and open/transform schools with specialized magnet programming.

BCPS teachers benefit from a supportive community of educators that *“Believe in the Change.”* A host of new investments in schools, and robust professional development programs are provided to teachers. In addition to competitive base salaries, our educators enjoy a total rewards program that includes a generous healthcare and retirement plan, an Employee Assistance Program, Tuition Reimbursement, Sign-on and Retention Incentives, Housing and Rental Incentives and more. Our total rewards program also offers impactful professional development to support our continuous learners and a support network of teachers, administrators and staff who are laser focused on supporting each other to achieve student success.

ROLE SUMMARY

The BCPS District is seeking exceptional, inspired, equity-driven teacher to guide its schools into the next chapter of even greater academic excellence.

This science teacher will have instructional facilitation for:



Sixth Grade Science – where students explore earth science by engaging in various activities that will deepen their knowledge. The following earth science themes will be covered this school year: Weather, Climate, and Me; The Planet Rock; and Earth: Yesterday, Today, & Tomorrow. Students will also engage in inquiry based science along with reading and writing within each unit. The Common Core State Standards for reading and writing and the science grade level content expectations for sixth grade are covered throughout the school year.

Seventh Grade Science - Seventh grade science is a physical science experience. Students will have the chance to engineer and design roller coasters, learn about potential and kinetic energy and learn how conduction and convection affects us in the real world. Students will explore how waves and energy travel with and without mediums, and will end the year with an introduction to chemical reactions, density of liquids, and learn to use scientific tools safely and correctly.

Teachers at BCPS enjoy a significant degree of support to facilitate academic achievement for students. Together we work to build an engaging, teaching and learning environment committed to college, career and life success for all students. BCPS teachers also receive substantial professional development to continue to hone their craft. Teachers receive robust support and resources from our District to enable student achievement including support with implementing research-based, rigorous curriculum and utilizing assessment data to facilitate instruction.

In addition, there are resources to support teachers. **These support resources include:**

- Department Chair
- Instructional Coaches
- Early Career Teacher Mentors
- Behavioral Interventionist
- Counselors
- Success Specialists
- Bearcat Coaches (i.e., in-school mentors and intervention practitioners who bear caseloads of students)
- A wide network of community and organizational support, including Healthcare Centers located in our schools

The transformation of our District depends on having inspired educators who can help push our schools towards equity and excellence--so every Bearcat graduates career, college, and community ready. Our vision is "100% success for every Bearcat."



ESSENTIAL RESPONSIBILITIES

1. Develops and maintains long range and daily instructional plans.
2. Develops engaging, student-centered programming
3. Develops healthy self-esteem in students.
4. Ensures that all substitutes have lesson plans.
5. Assesses the accomplishments of students on a regular basis, provides progress reports as required and communicates with parents as deemed necessary.
6. Serves on building and district committees that develop curriculum and enhance instruction.
7. Maintains records for such things as student attendance, evaluations, report cards, discipline records and documents required by the School Board or Board of Education using prescribed formats.

APPLICATION PROCESS

Interested candidates should visit our website at:

<https://www.battlecreekpublicschools.org/careers>; and then submit a resume directly to:

bethechange@battlecreekpublicschools.org

Please note that only candidates who are selected for an interview will be contacted.

MINIMUM QUALIFICATIONS:

- Valid Michigan Teaching Certificate with DI or DX Endorsement
- Documented proof of ability to meet all State and National requirements for teaching secondary science classroom(s).
- Strong interpersonal skills and ability to build and cultivate positive relationships with students

PREFERRED QUALIFICATIONS:

- Demonstrated passion for introducing children to the world of scientific discoveries
- Experience teaching in an urban school district

THE STRONGEST CANDIDATES WILL HAVE:

- A belief that all children can achieve no matter their zip code
- Deep understanding of the nuanced needs of low-income student populations,



- and trauma-informed teaching practices and restorative justice
- Deep instructional expertise, developing student-centered classrooms
- A willingness to go above and beyond to contribute to student achievement
- A knack for engaging students in such a way that brings out the best in every child

SCHOOL SAFETY CLEARANCE:

The successful candidate will be subject to a fingerprint and background check as a condition of employment. All fees required for this check (estimated \$73.00) will be the responsibility of the successful applicant. The Battle Creek Public School District is an equal opportunity employer and will not discriminate on the basis of race, color, handicap, sex, age, religion, national origin, weight, height, or marital status in its employment practices.

June 12, 2020
10:32 a.m.