



Dean, College of Education

James Madison University invites applications and nominations for Dean of the College of Education (COE). JMU seeks candidates who will champion the College's mission to prepare educated and enlightened individuals, who can skillfully contribute to the common good of society and who can enter competently into positions of teaching and educational leadership, civic responsibility, and national service.

College of Education

James Madison University was established in 1908 as a state normal school for women; consequently, the College of Education has the longest history of any college at the university.

JMU has grown into a comprehensive institution with over 20,000 undergraduate and graduate students, while maintaining our commitment to preparing excellent teachers. Our graduates are consistently sought after around the state and throughout the Mid-Atlantic region.



The College offers high-quality undergraduate, Master's, and post-baccalaureate degree programs. College academic units include Departments of Early, Elementary, and Reading Education; Educational Foundations and Exceptionalities; Learning, Technology and Leadership Education; Middle, Secondary and Math Education; and Military Science. The College currently has more than 70 full-time faculty, 1,300 students in teacher licensure programs, and over 30 initial licensure programs. All teacher preparation programs are currently accredited by the National Council for Accreditation of Teacher Education (NCATE) and approved by the Virginia Department of Education. In addition to teacher preparation, the College also houses 200 cadets in Army Reserve Officer Training Corps, approximately 250 students in the Human Resource Development minor, a minor in Educational Media, and graduate programs spanning 12 areas including Human Resource Development, Educational Leadership, Educational Technology, Spanish Language and Culture, and TESOL. The College of Education actively collaborates with partners across campus to provide students with a suite of licensure options in the arts, humanities, mathematics, sciences, and social sciences.

James Madison University's College of Education enjoys a strong reputation throughout the Commonwealth. Graduates are consistently recruited by employers, because they are uniquely prepared to navigate the complexities of today's school and workplace contexts. In embracing JMU's mission to be the national model of the engaged university, College of Education faculty stay innovative and vibrant in their research and service by maintaining strong partnerships with Harrisonburg's diverse community. The city of Harrisonburg, a refugee resettlement area, represents a tapestry of cultures, religions, and languages. The city is surrounded by both industry and agriculture, providing faculty and students alike with opportunities to partner with a diverse array of schools and agencies. COE faculty and students engage in projects such as supporting linguistic diversity through research and professional development in area schools, harnessing technology as a tool to enhance

communication in university classrooms and PK-12 settings, and building schools for Maasai girls in Kenya. In the past two years, faculty have secured over \$5 million of external funding including an NSF-funded Robert Noyce Scholarship Program and the VDSS-funded shared services network grant for family day home providers. Nationally recognized for their scholarship, College of Education faculty maintain their focus on excellent teaching by funneling insights from research and service into the design of rich learning experiences for their students.

More information about the College of Education may be found at <https://www.jmu.edu/coe/index.shtml>.

The Next COE Dean

Reporting to the Provost and serving on the senior academic leadership team, the Dean provides academic, intellectual, administrative and budgetary leadership for the College. JMU seeks a strategic and collaborative individual to lead the College with integrity by:

- ❖ Encouraging an engaging and creative learning environment for faculty and students;
- ❖ Advancing academic unit efforts by supporting faculty research and creative endeavors, various teaching methods, curricular innovations, and other scholarly activities;
- ❖ Championing inclusive recruitment, development, and retention of diverse and highly qualified faculty, students and staff;
- ❖ Advocating for faculty and student interests, and raising the visibility of the College with internal and external constituents;
- ❖ Collaborating with academic units to advance transformative strategic priorities for the College that fulfill JMU's mission to be the national model of the engaged university.

The successful candidate will demonstrate the following required qualifications:

- Earned doctorate from an accredited institution in a relevant discipline;
- Strong record of teaching, scholarship, and university/professional service commensurate with an appointment as a tenured, full professor in a discipline represented in the college/at the university;
- Successful academic leadership experience in a college or university setting;
- Proven success in building relationships with external constituents to increase visibility, partnerships and financial support;
- Commitment to increasing and strengthening a diverse, inclusive faculty, staff, and student body;
- Familiarity with accreditation standards and processes;
- Significant fiscal and budgetary experience;
- Experience working in or with PK-12 schools.

Additional factors that are of interest to the search committee include commitment to:

- Strengthening the larger community, advocating for equity and access among all stakeholders;
- Shared governance;
- Advancing interdisciplinary initiatives;

- Leadership in informing state, regional and national conversations regarding current issues and policies impacting leadership and professional education and practice;
- Excellence in undergraduate and graduate education and research;
- Advancing educational technologies and innovative forms of delivery.

Application Guidelines

JMU accepts applications only through JobLink (<https://joblink.jmu.edu/postings/4164>). Application should include a cover letter, leadership statement, current curriculum vitae and a listing of at least five references with contact information. Only complete submissions uploaded to the JobLink website will be considered by the search committee.

Applications must include:

- A cover letter of no more than two pages that summarizes the alignment of the candidate’s experiences with required qualifications;
- A concise statement of no more than two pages that describes the candidate’s vision for leadership at JMU including opportunities and challenges at state and national levels (submitted as “Other Document #1”);
- A current curriculum vitae;
- A list of at least five professional references with contact information. References should be able to speak knowledgeably to the candidate’s leadership experience and qualifications. References will not be contacted until a candidate is being considered for a campus visit.

Applications will be accepted until the position is filled, with review of applications to begin November 1, 2018. The desired start date is July 1, 2019. Salary will be commensurate with experience.

Individuals wishing to nominate candidates should submit a letter of nomination and complete contact information for the nominee to COE Dean Search Committee Chair, James Madison University, MSC 4114, 801 Carrier Dr., Harrisonburg, VA 22807 or by email to coedeansearch@jmu.edu.

Institutional Context

JMU is a selective, public, comprehensive university with an enrollment of more than 20,000 students located in the vibrant and diverse city of Harrisonburg, in the scenic Shenandoah Valley, two hours southwest of Washington, D.C. JMU has eight colleges (Arts and Letters; Business; Education; Health and Behavioral Studies; Honors; Integrated Science and Engineering; Science and Mathematics; and Visual and Performing Arts) and The Graduate School. JMU has an excellent national reputation involving strong student-centered undergraduate and graduate education. The university provides a distinct educational experience that combines a diversity of degree programs and learning opportunities offered by many larger institutions with an engaged, teacher-centered faculty traditionally found at a selective, liberal arts college. The university is committed to addressing complex, real-world problems and contemporary issues throughout its curriculum. JMU has received national recognition as one of the top public Master’s-level schools in the South (U.S. News and World Report). For more information about the university, visit www.jmu.edu.

James Madison University is an equal opportunity employer committed to creating and supporting a diverse and inclusive work and educational community that is free of all forms of discrimination. This institution does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation, or veteran status.

We promote access, inclusion and diversity for all students, faculty, staff, constituents and programs, believing that these qualities are foundational components of an outstanding education in keeping with our mission. The university is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.

Anyone having questions concerning discrimination should contact the Office of Equal Opportunity: (540) 568-6991.